



Board of Health Agenda

Two Rivers Public Health Department's mission is to engage collaborative partners, community leaders, and the public to promote healthy lifestyles, provide preventative education, assure environmental quality, and create more healthy and safe communities for all who live within the district.

IN PERSON MEETING

516 West 11th Street, Suite #108B
Kearney, NE 68845

VIRTUAL connection for public participation (see below):

Join Zoom Meeting

<https://us02web.zoom.us/j/874797624?pwd=L0FDdzEvazk0TDdJWEw3a0U3bExXUT09>

Meeting ID: 874 797 624 Passcode: 12345678

+12532158782,,874797624# US (Tacoma)

+13462487799,,874797624# US (Houston)

Tuesday, August 3rd, 2021

Separate Meeting starts following Budget Hearing (6:00 PM)

1. Call meeting to order
2. Introductions | Acknowledgements
3. Approval of Agenda
4. Approval of Minutes from May 18th, 2021
5. Board education and discussion: 10 essential services and statutory requirements of local public health
 - a. Facilitated by Colleen Svoboda, MPH College of Public Health | University of Nebraska Medical Center
6. Director's report
 - a. Board member openings
 - b. Committee openings:
7. New Business
 - a. Update on board of health minority health position and potential action
 - b. Recommendation to approve Dr. Jessica Robb for the board position: Veterinarian
 - c. Recommendation to approve May 2021 financial report
 - d. Recommendation to approve amendment to lease contract on 516 W. 11th Street, Suite 108b, Kearney, NE office
 - e. Recommendation to approve 2021-2022 Salary ranges
 - f. Consideration of employee bonus structure for 2021-2022
 - g. Recommendation to approve 2021-2022 Annual Budget

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Kearney, NE 68845
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- h. Recommendation to approve policies as follows:
 - a. 100.1 Policy Creation and Elimination
 - b. 101 Communications Policy
 - c. 104.1 Distracted Driving Policy
 - d. 110.1 Cell Phones
 - e. 111.2 Absence of Director
 - f. 116.2 Disposition of Property
 - g. 308.1 Breastfeeding Friendly Workplace Policy
 - h. 318.1 Affirmative Action Policy
 - i. 323.1 Employee Status
 - j. 330.1 Complaints against Employees
 - k. 333.1 Employment Termination
 - l. 336 Family Friendly Work Place
 - m. 209.3 Payroll
 - n. 306.1 Tobacco Free Policy
 - o. 307.2 Tuition Assistance and Reimbursement
 - p. 314.1 Disciplinary Measures
 - q. 315.1 Dress Code - Personal Appearance
 - r. 328.2 Americans with Disability Act (ADA)
 - s. 329.1 Code of Conduct
 - t. 332.1 Drug Free Workplace
 - u. 334.1 Ethics Policy
- 8. Old Business
- 9. Public Comment
 - a. Board comment
 - b. Employee comment
 - c. Public comment
- 10. Adjournment
 - a. Next meeting: October 5, 2021
BOH reserves the right to hold a closed session per NE State Statute 84-1410 (1)